

Silmäasema's PAI indicators by Upright	2021	2022	2023
Scope 1 GHG emissions, tons of CO2e	554	621	704
Scope 2 GHG emissions, tons of CO2e	1988	2238	2537
Scope 3 GHG emissions, tons of CO2e	9594	10721	12151
Carbon footprint (Scope 1 and 2)	2542	2859	3241
Carbon footprint (Scope 1, 2 and 3)	12136	13580	15392
GHG intensity (Scope 1 and 2)	14	14	14
GHG intensity (Scope 1, 2 and 3)	67	67	67
Fossil fuel sector activity	No	No	No
Non-renewable energy share	51 %	51 %	48 %
High impact climate sector	None	None	None
Total energy consumption, MWh	8052	9182	10412
Energy consumption intensity, GWh / €M	0,044	0,045	0,045
Activities negatively affecting biodiversity-sensitive areas	No	No	No
Emissions to water	0,0019	0,0021	0,0024
Hazardous waste	0	0,000065	0,000074
Production of chemicals	No	No	No
UNGC/OECD norm violations	No	No	No
UNGC/OECD compliance mechanisms	No policies found	No policies found	No policies found
Unadjusted gender pay gap	14 %	14 %	14 %
Board gender diversity	20 %	20 %	17 %
Involvement in controversial weapons	No	No	No